

MUNICIPALITY OF THE COUNTY OF
ANTIGONISH

TOPIC:	Council Remuneration
POLICY NUMBER:	14
DATE APPROVED:	April 20, 1999 (Min #45)
DATE REVISED:	September 20, 2016 (#2016-119) November 21, 2017 (#2017-162, 2017-163) December 19, 2018 (#2018-173)

1.0 TITLE:

1.1 This Policy may be cited as the “Council Remuneration Policy” of the Municipality of the County of Antigonish.

2.0 PURPOSE:

2.1 The purpose of this policy is to establish the annual remuneration to be paid to the Warden, Deputy Warden, and Councillors as provided for in Section 23(d) of the Municipal Government Act (MGA), being Chapter 18 of the Revised Statutes of Nova Scotia, 1998.

3.0 POLICY:

3.1 Commencing on January 1, 2019, elected officials shall be compensated for their services to the Municipality at the following annual rates:

- i. Warden \$47,953
- ii. Deputy Warden \$29,423
- iii. Councillors (excluding Warden & Deputy Warden) \$25,045

and that these amendments be effective January 1, 2019

3.2 Compensation for elected officials shall be increased annually by the Consumer Price Index as determined by Human Resources Development Canada with respect to the Canada Pension Plan.

3.3 Elected official missing more than three Council or Committee meetings in a year shall be subject to a deduction of \$60 for each meeting missed.

3.4 Notwithstanding section 3.4 of this policy, an elected official shall not be considered to be absent from a meeting under any of the following circumstances:

- i. They are attending another Committee/Commission/Board meeting, or conference/seminar that is being held simultaneously;
- ii. Illness and/or medical appointments of the elected official;
- iii. Bereavement as a result of the death of a relative, including a grandparent, parent, spouse, child, in-law, or any other relative living in the same household;

- iv. Attendance at Court;
- v. When leave from the meeting has been granted by the Municipal Council;
- vi. If the elected official has not been given at least 72 hours prior notice of the intention to hold a meeting;
- vii. Inclement weather conditions; or,
- viii. Employment-related responsibilities.

3.5 The elected official shall notify the Municipal Clerk/Treasurer or Deputy Municipal Clerk prior to the meeting that they will be absent from, in order that the minutes will reflect the reason for the absence.

3.6 Compensation for other expenses shall be paid in accordance with *Council Member Reimbursement for Attending Meetings and Conference Policy #23*.

3.7 Municipal Council remuneration shall be reviewed in conjunction with the market assessment conducted for municipal staff.